

**Shri Guru Ram Rai (P.G) College,
Pathri Bagh, Dehradun
Pin 248001**

**Strategic and Perspective Plan
(2020-2025)**



**Affiliated to HNB Garhwal University
(A Central University)
Srinagar, Garhwal (Uttarakhand)**

Vision and Mission of the College

Vision

“To attain Excellence and increase Accessibility of Higher Education”

Mission

- To make the college a Centre of Excellence in Higher Education
- To upgrade and expand the existing infrastructure and develop it in to state of infrastructure
- To further diversify life sciences courses and to provide special impetus to research and training, especially in Agricultural, life sciences and social sciences
- To start more self- sustaining courses which enable students to develop life- skills and enhance their job prospects
- To provide the latest facilities in sports to capitalize on the strong physical attributes of athletes hailing from rural and tribal areas
- To serve humanity through the creation of well rounded, multi skilled, globally competitive, employable and responsible citizens
- To impart quality education integrating skill development (Skill India Initiative of Government of India)
- To provide a student – centric, outcome based education to students
- To focus on developing visionary, articulate and confident individuals with sensitivity and concern for the less fortunate, environment, diversity, communal harmony, human rights and democratic values
- To develop an environment where students, teachers, parents, alumni and administration work together as a nurturing community

- To provide special impetus to research and training, specially for contributing to the creation of knowledge, innovation and skills and its application for sustainable development
- To establish linkages and collaborations for betterment of teaching, learning, research, extension and employment generation
- To undertake environmental promotional activities and to raise the issues of public health, hygiene, gender and environment
- To channelize the energy of the youth by tapping their creative talents, so that they emerge as conscientious global citizens and compassionate human beings.

Creation sustenance and enhancement of quality culture in Higher Education Institutions through IQAC's is the main thrust of NAAC. The SGRR College too, in assonance with NAAC vision has been continuously endeavouring to built up and promote quality culture in its overall functioning. Our college IQAC, set up on 15-09-2008, has been playing a pivotal role in this direction. The college underwent the first cycle of assessment and Accreditation in 2010 and thereafter second cycle of Accreditation in 2016. Now when the college is ready for the third cycle of re-accreditation, it envisions the following perspective plan for the coming five years i.e. from session 2020-2021 to 2024-25. The College is planning to apply for the CE or College of Excellence just after getting the NAAC result of third cycle.

Curricular Aspects

- Induction programs about the use of Library/ INFLIBNET/software for visually impaired by librarian in the beginning of the academic session
- Optimum use of Museums; Zoology, Geology and Botany Herbarium,
- Heritage Gallery of History is to be converted in to a museum
- Ecosystem & innovative practices

- More certificate courses in relevant fields like Research Methodology / Data Analysis/computer application
- Organizing more departmental seminars by students
- Expansion of existing Botanical Garden
- Efforts to increase the enrolment of more students in language lab

Teaching Learning and evaluation

- Appointments of Assistant Professors on vacant positions with due permission of the Government
- Appointments of Lab staff on the vacant positions with due permission of the Government
- The college will chalk-out a plan to fill all the seats of reserved categories SC/ST/differently challenged candidates
- Intensive use of experiential methods for teaching learning
- More Remedial classes and individual attention in classes for the Slow learners
- Advanced learners will be motivated to read literature and research of Nobel laureates and latest research journals
- Advance learners to act as mentors of slow learners
- Special motivational Seminars of experts for slow learners
- Establishment of a central computer Lab by CPE-UGC

- Addition of equipments in centralised instrumentation lab funded by DST-FIST Lab of chemistry
- Updation and enhancement of ICT infrastructure
- Registration of Faculty on Vidwan Portal of INFLIBNET
- More learning facilities for visually challenged students
- Exchange programs with the institutions having under MOU
- Developing culture of Mentor: Mentee at every level
- Encourage the faculty to do /complete PhD
- To make CIE more Robust
- To take feedback from students Semester wise

Research Innovations and Extension

- College will apply for the CE -UGC just after getting result of the third cycle of NAAC.
- More faculty will be recommended as PhD guides
- The digitalisation of all the PhD Theses, PG dissertations, Project reports and Publications for transfer of knowledge for the students and researchers of the college and elsewhere through data resource centre
- To further strengthen Ecosystem for innovative practices
- Projects from various Government/Non Government Funding agencies
- MOU with the advanced research institutions and NGOs working for the holistic development
- College will apply for one more unit of NCC
- Efforts to have more enrolment in rovers and Rangers
- More Internships for PG students

- To organise more workshops, conferences, seminars

Infrastructure and Learning Resources

- Construction of three smart lecture theatres in College campus from RUSA
- Optimum utilization and modernisation of Play grounds in PPP mode
- ILMS for the library
- The faculty/students will get computing facilities in central computer lab
- Strengthening of arts departments for research
- Regular updates of IT and Wi-Fi facilities
- To apply Second Phase of RUSA for more grants for seminar/multipurpose halls

Students Support and Progression

- To increase the ambit of non government scholarships to accommodate more students
- College will do more enrolment in online skill development programs like internshala
- More activities for carrier counselling of students
- Coaching / counselling for NET/SLET/GATE/GMAT/GRE and entry level service examinations
- More efforts to increase participation of students in Games/Sports/cultural activities
- Alumni interaction with the college students through various programs
- Organising more Employment fair/Placement drive in college

Governance, Leadership and Management

- More support to faculty to attend conferences/seminars/workshops
- More Professional training programs for teaching / non teaching staff
- Encouraging faculty for the FDP face to face as well as in online mode
- College will participate in NIRF
- College will go for the ISO certification
- Exchange programs with the institutions having MOU

Institutional Values and Best Practices

- More gender equity related programs to sensitize students
- MOU for the E-waste management
- Every employee will be given copies of code of conduct
- More State /National/International events and festivals will be organised
- Promotion of solar energy devices in institution